**AFDance Anti-bullying policy**

AFDance teachers are committed and strive to provide a caring, friendly and safe environment for all students. We are committed to working with staff, pupils, parents and carers to create and maintain a happy, family friendly atmosphere where all forms of bullying will not be tolerated, including when bullying is motivated by prejudice or negative attitudes towards a person’s race, religion, nationality, ethnicity, disability, gender, gender identity and sexual orientation (LGBT) Bullying through any form will not be tolerated including; physical, emotional, cyber & Verbal. Any incidents of bullying will be responded to. At AFDance we expect all to behave in a proper and respectful manner.

If bullying does occur, all students should be comfortable in reporting all incidents to a member of AFDance staff who will pass it onto the safeguarding officer, and it is seen to be dealt with promptly and efficiently. AFDance must be certain it has occurred within class time and at the school for us to take action.

**Procedures:**

1. All bullying incidents will be recorded in a behaviour log book.
2. Incidents will be reported to The Safeguarding officer (Amy Flynn).
3. Serious incidents should be reported to Parents/Guardians, and they be asked to meet to discuss the problem.
4. Any incident deemed as serious will be given warning, any repeat bullying caught by a member of staff will result in student responsible being asked to leave the school with immediate effect.
5. If necessary, and appropriate, the Police should be informed.
6. The threats or actual incidents should be investigated thoroughly and stopped quickly.
7. Attempts must be made to change the behaviour of the bully.
8. Incidents of bullying will be monitored to ensure repeat bullying does not occur.

Reviewed January 2020.